

Annual Governance Statement for the
Governing Body of St Philip's Catholic
Primary School, Arundel

2020-2021

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In accordance with the Government's requirement for all governing bodies, the three core strategic functions of St Philip's Catholic Primary School Governing Body are as follows:

- 1. Ensuring clarity of vision, ethos and strategic direction;**
- 2. Holding the headteacher to account for the educational performance of the school and its pupils;**
- 3. Overseeing the financial performance of the school and making sure its money is well spent;**

To achieve their objectives, Governors must continually evaluate the role they have played within the life of St Philip's School and publish relevant information to all interested parties.

This statement and report is part of that evaluation and publishing process.

Governors Vision

St Philip's is an inclusive school where the social, emotional, physical and academic needs of each child are met. We strive to develop happy fulfilled, well educated, confident and caring children who know and understand the love of Jesus.

Governance Arrangements

The Governing Body of St Philip's Catholic Primary School consists of:

- 7 Foundation Governors: Appointed by the Bishop
- 2 Parent Governors
- Headteacher
- 1 Staff Governor
- 1 Local authority Governor

The Governing Body of St Philip's Catholic Primary also has the assistance of 3 Associate Members selected annually by the FGB.

*The Governing Body currently has 1 Foundation governor vacancy.

In order to discharge their duties effectively the Governing Body has a range of skills; These include experience and expertise in the following:

- Financial Management
- Teaching and Learning
- School Leadership
- Special Educational Needs
- Marketing
- Health and Safety
- Safeguarding
- Performance Management
- Legal

	<p>During the year the Governing Body has held the following Meetings :</p> <ul style="list-style-type: none"> • Full Governing Body x4 • Teaching & Learning x3 • Resources x3 • Headteacher updates on COVID 19 x 3 • Chairs x 3 <p>ALL MEETING HAVE BEEN HELD REMOTLEY VIA ZOOM</p> <p>As well as the above committees, the Governing Body also have Panels who are convened when required.</p> <p>This academic year the following Panels have been convened:</p> <ul style="list-style-type: none"> • Pay Review Panel • Admissions Panel • Headteacher Performance Management
<p>Attendance record of Governors</p>	<p>A record of attendance is kept by the Clerk to the Governing Body, of Governors attendance at meetings. Governor meetings need to be “quorate” (that is half the members plus one) to ensure that decisions can be made.</p> <p>Please note that the Governing Body and Committee Meetings are public documents and you can ask at the School Office if you would like to see any of the Minutes of our meetings.</p>

Key Issues addressed by the Governing Body	<p>The Governing Body has fulfilled, and continues to fulfil, its statutory duties in terms of monitoring all areas of the school’s work and offering support and challenge through the agreed agendas of each committee and the agendas of the full Governing Body meetings. The Governor’s monitor and review all key priorities and areas of the School Development Plan to ensure that St. Philip’s school is continually focused on the best outcomes for every child.</p> <p>We have done this primarily by:</p> <ul style="list-style-type: none">• Review of statutory policies and ensuring there is compliance of the school website including all new Covid 19 updates.• Monitoring the quality of teaching and learning across the whole school, ensuring standards continue to be high. By termly zoom meetings and correspondence with subject leaders to ensure there is pupil progress across the school in each subject and recognising areas where potential gaps need attention.• Monitoring the use of Pupil Premium/Sports Premium funding (statement available on the school website) and any additional funding due to the impact of Covid 19.• Budget management and assurance of “best value”• Ensuring the Leadership of the school is secure.• Ensuring that the school building is fit for purpose.• Ensuring all Safeguarding procedures are in place.• Ensuring all Covid 19 procedures are in place, including review of school Risk Assessment and that all new and changing government instructions and policies are in place.

Assessment of Impact

Governors provide a high level of challenge of the Headteacher, Senior Leadership team and the school. They consider a range of documents and data. (Governor Dashboard, ASP Data, Termly Headteachers reports, School Based Data) provided by the school in order to judge the impact of strategies within the school. Governors also monitor key areas of the schools Development Plan on a regular base.

Governors monitor finance stringently to ensure the schools budget is spent to achieve the best possible outcomes for all children. All financial procedures are monitored by WSCC and Governors annually review the schools financial value statement and report the impact.

Governors have not been able to support the school this year in school celebrations due to Covid 19. However we have been monitoring 'Pupil Voice' through school council meeting and the Headteacher has keep the Governing board updated on all achievements of the school and it's pupils.

Governors throughout this academic year have undertaken training in the following areas:

- New Ofsted Framework
- Safeguarding
- The role of a Foundation Governor in a Catholic school
- Safer Recruitment
- Governor Briefings
- Understanding the curriculum
- Health & Safety
- Wellbeing & Mental Health
- Disadvantaged Children & PP Spend
- Adverse Childhood experiences and Early Trauma

<p>Priorities for the Governing Body 2021-2022</p>	<p>The Governing Body's Main Priorities for 2021 -2022 are as follows:</p> <ul style="list-style-type: none"> • The Governing Body will continue to work in line with the Government agenda. • To ensure that all children make the best possible progress including Disadvantaged Children, Pupil Premium and SEND. • To ensure that the Senior Leadership Team continue to drive the school ever forward. • To monitor the school budget in light of future budget cuts and the impact of Covid 19 • To monitor the effectiveness of the School Development Plan • To look at the implementation of a succession plan for the Governing Body. • To continue to undertake Training in all areas of governance. • To ensure that our Catholic Ethos and values permeate all aspects of school life.
<p>How you can contact the governing body</p>	<p>We always welcome suggestions, feedback and ideas from parents please contact the Chair of Governors, Mrs Denise Jenkins via the school office. You can see the full list of governors; their attendance at meetings; and more information about what we do, on the Governors' page of the school website.</p>